



# Faces of Le Jardin Community Center, Inc.

*Planting Seeds for the Future!*

*Annual Report 2013 — 2014*



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Halloween 2013 at Center 1

# About Le Jardin Community Center, Inc.

## OUR MISSION

Enriched by the diversity of our community, Le Jardin Community Center, Inc. is dedicated to improving the quality of life for children and families. We provide high quality educational, recreational and cultural activities and comprehensive services in a safe, caring and nurturing environment. As a private not-for-profit corporation, Le Jardin seeks opportunities, partnerships and resources to meet changing community needs.



Le Jardin Community Center, Inc. is a nonprofit agency founded in 1987. Le Jardin has over 28 years of experience in providing childcare services to the southern regions of Miami-Dade County. When the agency began, we only served 20 children, currently we serve over 600 children annually from birth to five years of age. In addition to providing exceptional care to the children, we provide comprehensive services to the parents, such as case management, parental training, health services, and nutritional training. Our family workers assist the families by making referrals to educational, vocational, employment, housing, medical, dental and transportation providers. Le Jardin Community Center, Inc. also provides supplemental services to promote and support family and child health, and special education services to children with IEP/IFSP's.

The mission of Le Jardin is to improve the quality of life for children and families in our local communities. We provide comprehensive, high-quality educational, recreational and cultural activities in a safe, caring and nurturing environment. A strong curriculum is used to develop social and cognitive skills, as well as to promote self-esteem, self-awareness and ethnic pride. Le Jardin fosters a developmental foundation that enhances the transition into the elementary school system.

Le Jardin Community Center, Inc. provides children and families with opportunities to learn, develop and increase their likelihood of success in the future, thereby giving them a "Head Start".



## Message from the Chairman of the Board

It has been a pleasure and honor to serve as Chairman of the Board for the past two years. Working and representing such a fine group of professionals for the betterment of Le Jardin Community Center has been a labor of love. During my tenure as a board member and Chairman, I am proud of the financial accomplishments that have made Le Jardin a very viable and financially sound organization. I am particularly proud of the accomplishments from the Executive Director, Chief Financial Officer and Administrative Staff. Their dedication has been essential to the growth of this great organization. Le Jardin Community Center will continue to grow and serve more children due to the resources that the organization has developed over the years. We look forward to the future Charter School to continue the services for our children and families. The Board of Directors will continue to interpret desires for growth and will guide this organization, with the best of intentions in helping the community needs of South Miami-Dade County.

Edward Lavery  
Chairman of the Board of Directors  
for Le Jardin Community Center, Inc.



## Message from the Executive Director

I have represented Le Jardin Community Center, Inc. for 18 years as the Executive Director. It continues to be an honor and a privilege empowering the children and families of our local communities. We have faced numerous challenges throughout our journeys, however our organization which promotes honesty, trust, and accountability has always found a way to pull through despite tough economic times. Le Jardin continues to grow and create jobs for local residents while enhancing our South Miami-Dade Communities. In an effort to expand our services we are now making plans to expand our organization through the creation of a Charter School. Le Jardin Community Center, Inc. is proud of its accomplishments and together we will continue to advocate for low-income children and families in Homestead.

Eduardo Berrones,  
Executive Director for  
Le Jardin Community Center, Inc.

## Members of the Board of Directors

Edward Lavery  
Eugene McAllister  
Norma Brieler  
Edward Weider  
Luz Gonzalez

Diane Gutierrez  
Luis Olarte  
Lorna Escoffery  
John Arias  
Daryl Greenfield

Opal Winebrenner  
Carmelo Erazo  
Janet Horman



## Members of the Policy Committee

Carmelo Erazo  
Carmen Hernandez  
Andrea Casas  
Beatriz Velasquez

Carmen Rivas  
Etefia King  
Barbara Otero  
Paulina Jeronimo

Nerea Morales  
Erendia Montoya  
Kaied Turabi

# Highlights from 2013–2014

## Center of the Year for 2013-2014

Le Jardin Community Center, Inc. was chosen as Center of the Year by the Florida Association for Child Care Management (FACCM). Our Executive Director, Eduardo Berrones, represented the agency in accepting the award alongside our Education Specialist, Maria Motta.



## Director and Teacher of the Year

Le Jardin was chosen as a finalist by the Florida Association for Child Care Management (FACCM) for the categories of Director of the Year and Teacher of the Year. The Education Specialist Maria Motta was a finalist for Director of the Year, and Maria Pilar Jimenez was a finalist for Teacher of the Year.



## APPLE Accreditation

All four of the centers at Le Jardin are now APPLE Accredited through FACCM. Our Center II is currently going through the three-year process of reaccreditation. All centers are participating in NAEYC accreditation and are currently halfway through the process.

# Highlights from 2013–2014

## Award for Father-Involvement

Omar Campuzano accepts the award from the Miami-Dade Community Action and Human Services Department for the most father-involvement of all the Head Start agencies in Miami-Dade County for the 2012–2013 program year. We are very proud of the efforts from our family workers and other staff that encouraged fathers to get involved.



# Highlights from 2013–2014

## Grant for Uniforms

The City of Homestead Community Block Development Grant awarded Le Jardin Community Center, Inc. with the money to purchase clothes for all 512 of our children. Each child received three uniform polo shirts, three pairs of khaki shorts, one t-shirt for field trips and one pair of shoes. The children and families we serve are almost entirely below the poverty guidelines, therefore this gift was greatly appreciated by the families to alleviate the stress of the cost associated with buying a growing child new clothes and shoes.



# Highlights from 2013–2014

## Fall Festival and Literacy Parade

November 2, 2013 Le Jardin held a Fall Fest event to promote literacy in our local community. Each classroom studied a book and children performed a parade during the event. Teachers and volunteers operated game booths and our great policy committee of parents and volunteers operated the food truck. Prizes were given away and health vendors provided services to the families. The event was a great success with hundreds of parents and community members visiting the event.



# Highlights from 2013–2014

## Connecting with the Community

### School Chili Cook Off Competition and Carnival

On December 14, 2013 Le Jardin competed in the Homestead Chili Cook Off contest for a chance to win money for classroom supplies. Staff members and parents from Le Jardin came to participate in this fun event and connect with our local community.



# Highlights from 2013–2014

## Miami Global Colombian Lions Club

December 2013, the Miami Global Colombian Lions Club donated new toys our students at Center 3. These children were thrilled to receive a special gift from this generous organization. You can see the smiles on their faces as they opened the presents. The children of Center 3 and their families were very grateful for this wonderful donation. A special thank you to our Board Member Lion Luis Olarte for facilitating the event.



# Highlights from 2013–2014

## Central Florida Equipment

December 2013, Central Florida Equipment generously donated new toys for all 512 of our students. Almost every child that attends Le Jardin lives below the poverty line, and Christmas presents are a luxury they are not always awarded, but this year every child that attended Le Jardin received a Christmas present. You can see the smiles on the children's faces as Central Florida Equipment brightened their holiday season. The children and their families were most grateful for this wonderful donation.



# Highlights from 2013–2014

## Christmas Around the World

For the Christmas season of 2013 the centers participated in a Christmas Around the World performance. Each building selected a continent and each classroom selected a country. Students of the classroom dressed up and performed according to the celebrations and customs of that country. The performances were used to teach children different cultures and languages in a fun and engaging way.



# Highlights from 2013–2014

## Father-Involvement Father-Child Field Day

Father involvement is important in a young child's development. On January 11, 2014 the family workers of Le Jardin hosted a Father Field Day Event to encourage dads to be involved in their young child's life. The successful event brought fathers and their children closer together to further the father-involvement initiative.



# Highlights from 2013–2014

## Literacy for Dr. Seuss

To celebrate the birthday of Dr. Seuss, Le Jardin students created crafts, watched a reenactment of one of his best books and were read stories from Fathers and other volunteers on March 3, 2014. Father Involvement and literacy are things Le Jardin heavily promotes and encourages. The children love to see their favorite stories come alive as we promote literacy and teach children that reading is fun!



# Highlights from 2013–2014

## Father-Involvement Daddy Daughter Dance

March 14, 2014 Le Jardin held a Mardi Gras themed Daddy-Daughter-Dance to give fathers and father-figures an opportunity to have a great night out with their little girl. Bonding between a father or father-figure and his little girl is very important for her emotional development and growth. We were pleased to see that over 70 fathers and father-figures attended the very successful event. A parent volunteer took portraits of every couple and the photo was given to the family as a souvenir.



# Highlights from 2013–2014

## Mardi Gras Parade

March of 2014, students of Le Jardin created masks, decorations and learned about the New Orleans culture through a Mardi Gras parade around the local community. The children were so excited to let their creativity shine as they learned about this exciting event.



# Highlights from 2013–2014

## Staff Development

As an effort to further enhance our organization as a whole we have invested in and encouraged training for all staff. Teachers now participate in Primary Learning Communities (PLC) and numerous other trainings to learn new techniques to use in the classroom. During PLC's teachers work together to brainstorm teaching styles and ideas to mentor their peers. Educational staff has also received training and support from DEB-TECH and in areas such as Science, Technology, Engineering and Math (STEM). Additional support has been provided to assist teachers in preparing students for the VPK assessment and school readiness.

Management received an intimate workshop and question/answer session with a Human Resource expert on Leadership and Professionalism in and out of the workplace.



# Highlights from 2013–2014

## Connecting to the Community

### “Arrested” for Charity

On April 9, 2014 our CFO Audelia Martinez, was "arrested" to raise money for the Homestead Relay for Life event by the American Cancer Society. Mrs. Martinez was able to raise \$176 to benefit this charitable event. Le Jardin depends on the support from the community to thrive so we love giving back to the community in return.



## Selected for the ECHOS Program

Le Jardin Community Center has been selected out of thousands of candidates to participate in the ECHOS program with the Frost Museum of Science. We are one of three candidates selected from Miami-Dade County and the only participant in the south region of the county. This is an excellent opportunity to encourage science in our educational practices in order to more effectively transition to our future STEM Charter School.

PATRICIA AND PHILLIP FROST  
MUSEUM OF SCIENCE



# Highlights from 2013–2014

## Parent CPR and First Aid Course

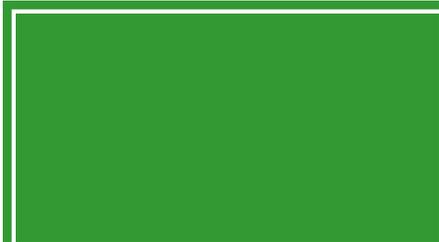
Each year the parents choose an event to have for their parent activity fund. This year the parents choose to have a CPR and First Aide training course to learn important life-saving skills. Several parents attended the training in April of 2014. Le Jardin invested in this important knowledge for our parents using the parent activity fund. Several parents benefited from the excellent training, which was performed at each center for the convenience of the parents.



# Highlights from 2013–2014

## Earth Day Learning

On April 22, 2014 Early Head Start children and their families participated in a science related activity on Earth Day by learning about plant growth and care. Planting seeds allowed children to understand and have an appreciation for how things grow and encouraged responsibility. Plants and materials were provided as in-kind by First Star Nursery.



# Highlights from 2013–2014

## Tuneful Tales

May 7, 2014 the artists of Tuneful Tales from the University of Miami presented the story of *The Three Little Pigs* to the children of Center 2. Our students were delighted to see this beloved story come to life through music. The students learned about musical instruments and were even able to explore the instruments hands-on.



# Highlights from 2013–2014

## Mother's Day Breakfast

On May 9th, 2014 Le Jardin appreciated the mothers of our students at a special Mother's Day Breakfast. Mothers met at Center 5 to enjoy delicious food and mingle.



# Highlights from 2013–2014

## Wings of Gold

The Wings of Gold Motorcycle Club of Miami visited Le Jardin center 1 on their first Easter Motorcycle Run in 2014 for the center. The club members circled the center with their motorcycles carrying educational baskets for our children. The children enjoyed the excitement! Le Jardin will be working with the club again during the new school-year



# Highlights from 2013–2014

## Grant for tablets from the Ocean Reef Community Foundation

Support for the project to purchase tablets for our students to enhance learning in the classroom was provided by a grant from the Ocean Reef Community Foundation. Thanks to the Ocean Reef Community Foundation we will be able to purchase 126 iPads and 3 storage, mobility and charging carts. The addition of this technology will enhance our curriculum and give our students the skills they need to succeed in a constantly improving technological world. Because of the poverty guidelines required for participation in our program, many of our families would never be able to afford such a useful tool for their children, however now we will be able to provide those skills in a fun educational setting.



## Charter School Application Submission

Le Jardin Community Center, Inc. submitted an application for a charter school for early submission on May 1, 2014. The charter school will be called Le Jardin Charter School and the curriculum will be enhanced using science, technology, engineering and math (STEM). Use of the iPads purchased for Head Start students will prepare them for the substantial use of technology that will be implemented in the charter school curriculum. The school will give preference to students that have attended the VPK program with Le Jardin Community Center, Inc. This school comes at the request of so many parents over the years that would like to continue their child's education with the quality Le Jardin has offered them for years. Le Jardin Charter School is scheduled to open in August of 2015 for the 2015-2016 school year and will begin its first year with 108 Kindergarten children. Each year the charter school will add a grade level and increase in size.

# Faces of our Children



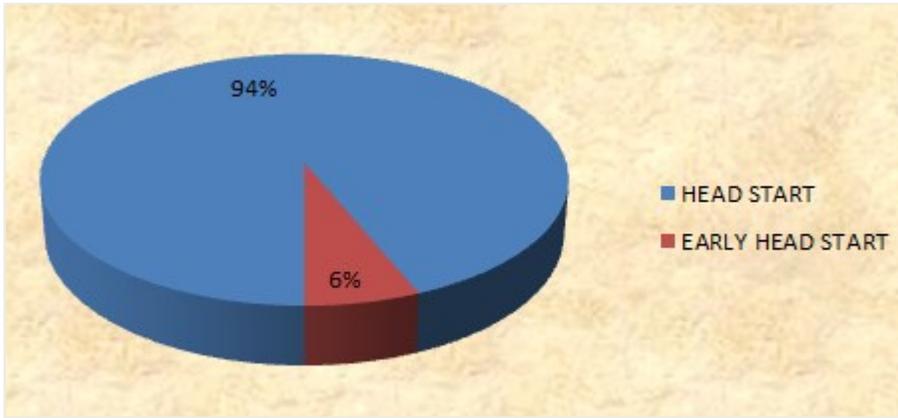
At Le Jardin Community Center, Inc. we are passionate about our children and providing the finest education. We know that children are the future and that by providing children with the best education we are planting seeds for a much brighter future. Children deserve a healthy and nurturing atmosphere to grow and learn; at Le Jardin we fulfil our mission by giving a Head Start to those that need it the most.



Children are our future. We teach today what they will do tomorrow.

*Tanya R. Liverman*

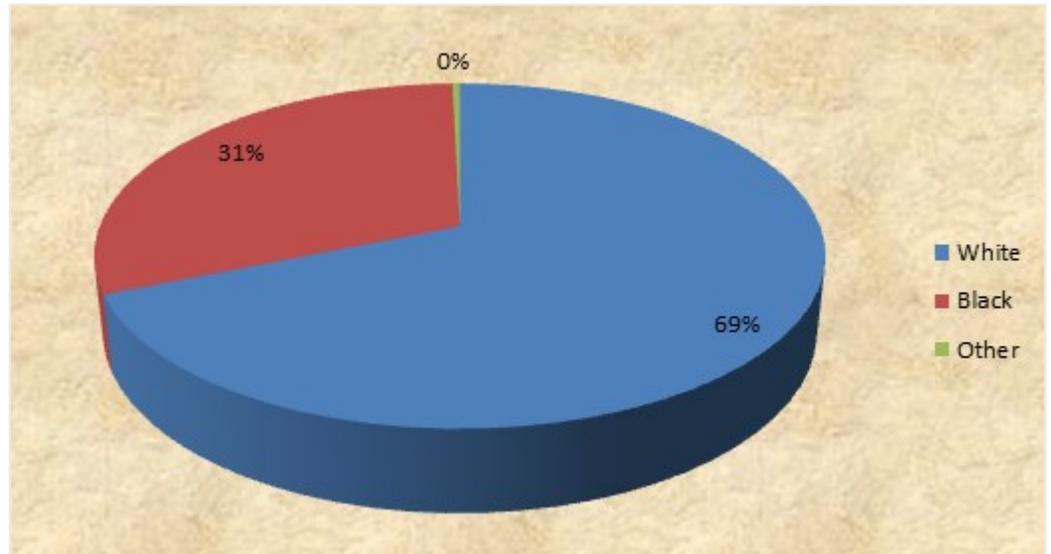
# Number of Children Enrolled



- \* Early Head Start has 32 enrolled children
- \* Head Start has 480 enrolled children
- \* Of the 480 Head Start children 169 are also in our VPK program
- \* Total enrolled children is 512

# Population Demographics

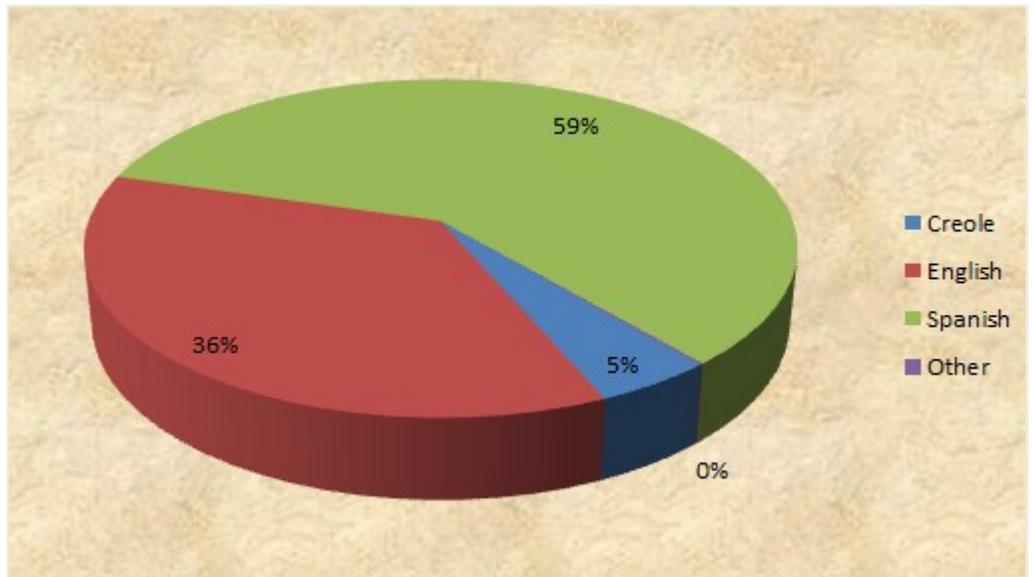
Le Jardin is a true reflection of the communities in which it is based. Although race is designated as only White, Black or Other there is a vast diversity between the families at our centers. We have families from South America, Central America, and the Caribbean as well as a few from the Middle East. This diverse population exposes children to various cultures and languages. Again, a true reflection of what they see outside the school walls.



Race	Head Start	Early Head Start	Total
White	357	26	383
Black	160	19	179
Other	2	2	4

# Languages

Language is an important part of learning. The children we serve come from a variety of backgrounds and languages. Classrooms are labeled in English, Spanish and Creole in the classrooms to encourage trilingual learning as well as to accommodate the children and families that have another language as their primary language spoken at home.



Language	Head Start	Early Head Start	Total
Creole	24	1	25
English	187	21	208
Spanish	307	25	332
Other	1	0	1



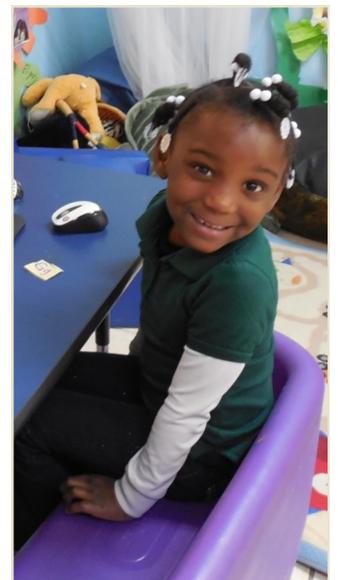
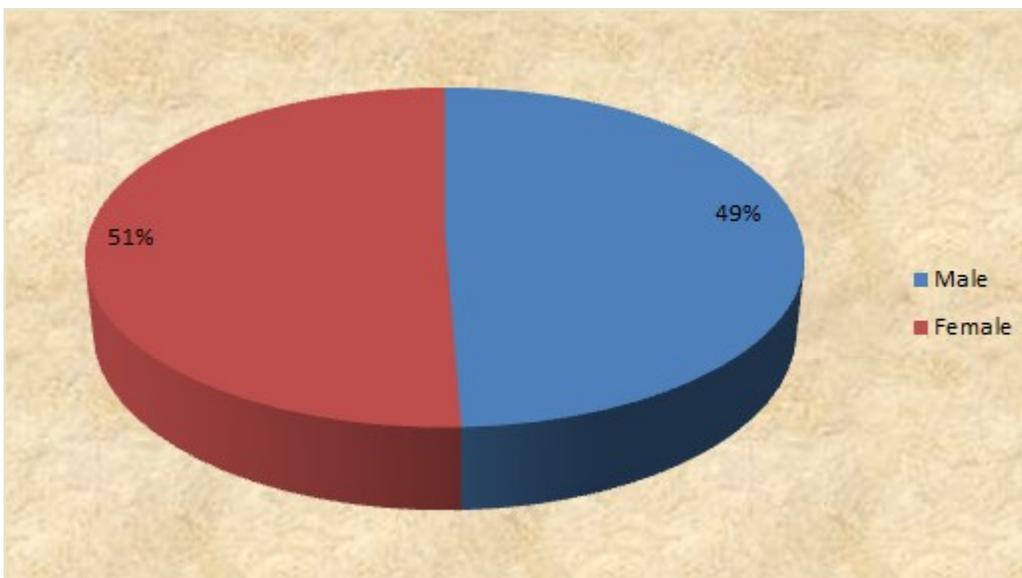


Pajama Day for Spirit Week 2014

# Gender

Le Jardin actively recruits within the community without an exception to race or gender. A snapshot of our program will show that gender is almost perfectly split between male and female students.

Gender	Male	Female
Head Start	237	243
Early Head Start	20	12



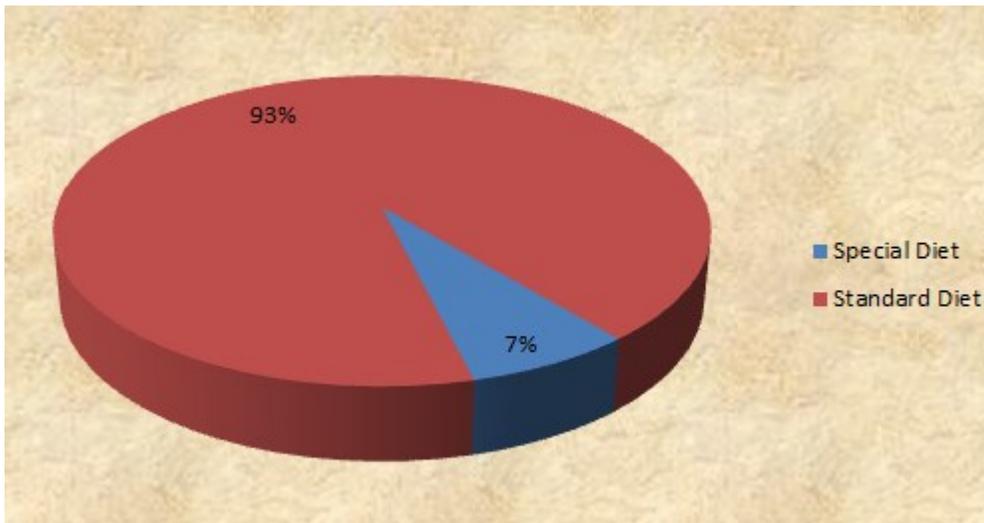
# Nutrition

100% of the children at Le Jardin Community Center, Inc. are on free lunch status as per the US Department of Agriculture (USDA).

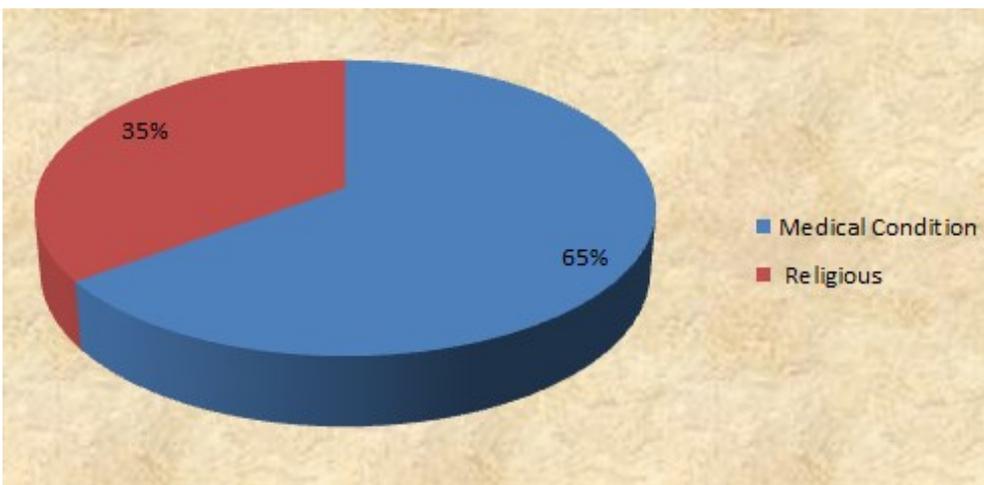


## Children with Special Diet Needs

At Le Jardin we take special care to feed our children what is best for their individual needs. We take account for cultural differences, allergies, religious preferences and other reasons a child may require a special diet menu.



Special Diet	Number of Children
Special Diet	37
Standard Diet	475
<b>Total</b>	<b>512</b>



Reason for Special Diet	Number of Children
Medical Reason	13
Religious	13
<b>Total</b>	<b>37</b>

# Children with Special Needs in EHS

Early Head Start	Number of Children
No Longer Disability Concern	1
Possible Disability	4
Parent Refusal of Services	0
Referred to Early Steps	4
IFSP in Effect	6
Total Potential Disabilities	9



# Children with Special Needs in HS

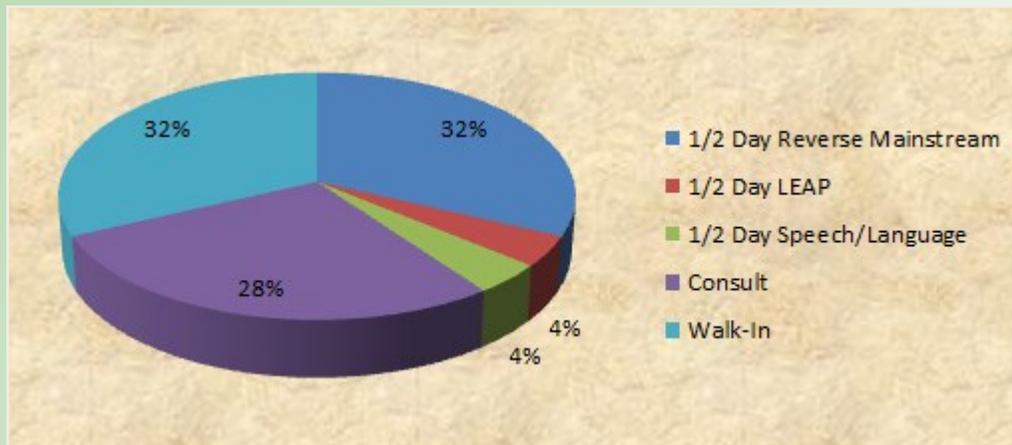


Head Start	Number of Children
No Longer Disability Concern	25
Possible Disability	18
Parent Refusal of Services	6
Pending LEA Staffing with MDCPS	11
Pending FDLRS Screening	14
Referred for Evaluation	10
IEP in Effect	25
Total Potential Disabilities	89



# Head Start IEP Qualification Information

IEP Qualification	Number of Children
1/2 Day Reverse Mainstream	8
1/2 Day LEAP	1
1/2 Day Speech/Language	1
Consult	7
Walk-In	8
Total children with an IEP	25

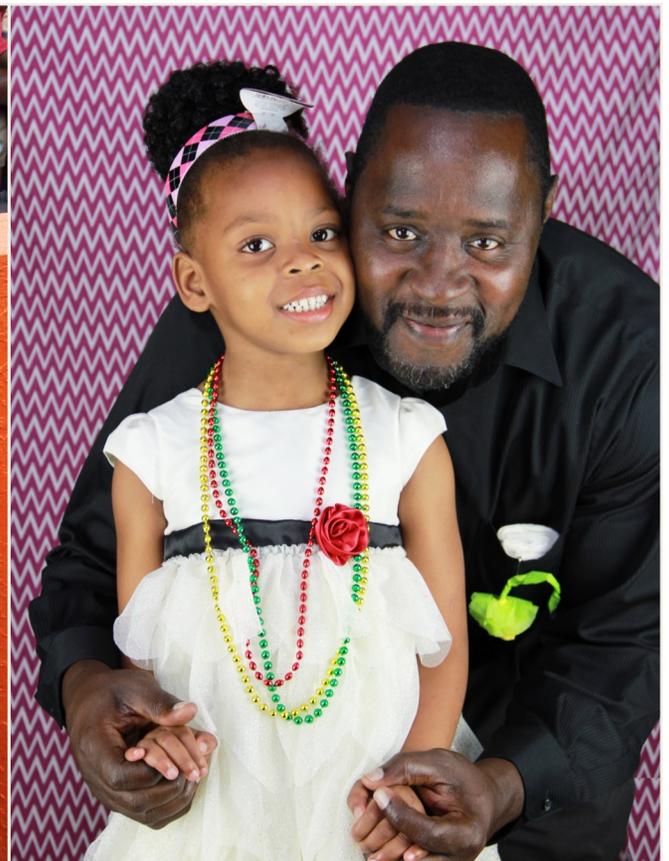


Orchestra Performance by Cutler Ridge Middle School

# Faces of our Families



Le Jardin Community Center, Inc. knows that the family of a child is their first teacher. We strive to teach, assist and encourage our families for themselves and also for their children. Our Family Services Component works very closely with families to guide them toward reaching their own personal goals. We provide referrals, training classes, on-site computers, nutrition information and so much more. Children look up to their families and so in addition to giving our students a Head Start we give our families the same opportunity.

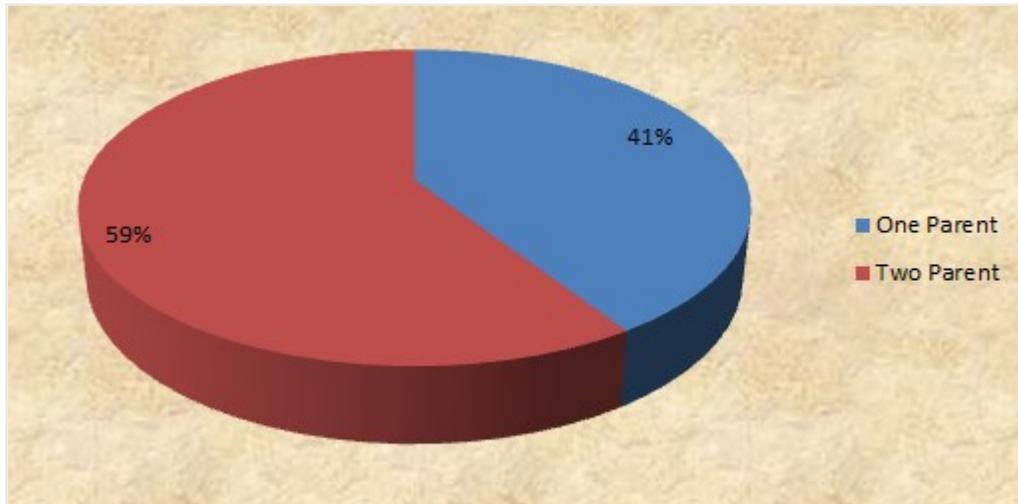


The most precious jewel you will ever wear around your neck are the arms of your children.

*Anonymous*

# Parental Status

Parental Status	One Parent	Two Parent
Head Start	196	284
Early Head Start	13	19
Total	209	303



Almost half of our students come from a single-parent household. This begins to show the hardship that is faced within our community. However, the number of single-parent households for our students has dropped from 43% last year.



Mardi Gras Parade 2014

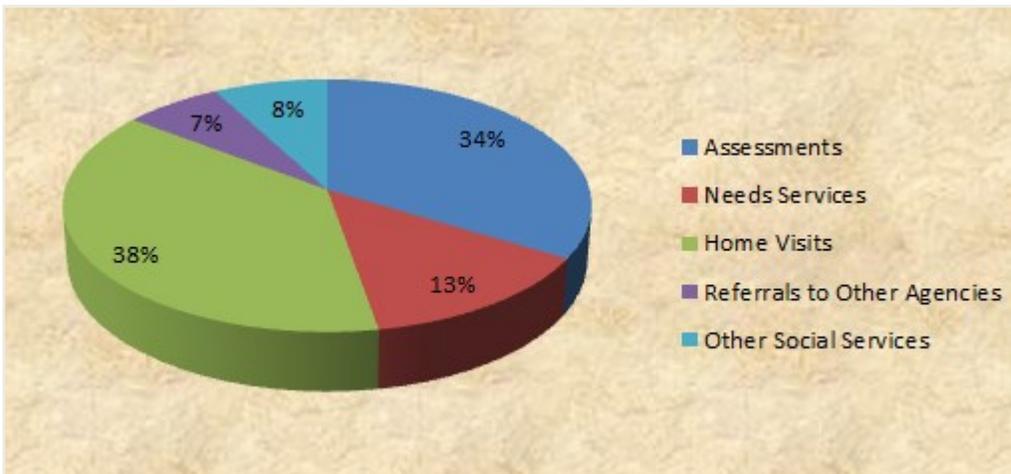
# Family Services



Mardi Gras themed Daddy Daughter Dance 2014

Family Services	Completed Services
Assessments	453
Needs Services	182
Home Visits	512
Referrals to Other Agencies	91
Other Social Services	106
<b>Total</b>	<b>1,344</b>

The family services chart below shows some of the services we provide for our families. Some of these are assessments which assist us in gathering information to further help the children and families. Some services we are able to provide in-house, where as other services require referrals to our community partners for further assistance with hardships or needed services.



# Parent Employment Status

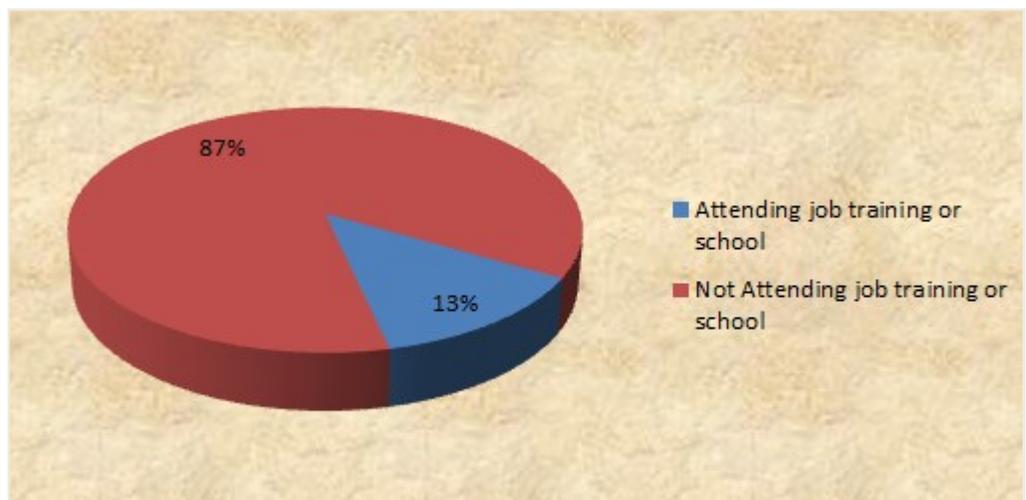
Parent Employment Status	Number of Parents
Employed	457
Unemployed	125

The chart displays that a great majority of the parents we serve are employed and working to better the lives for themselves and their children. Several of the parents that are currently not employed are attending school or job training to acquire a stable job to provide for their families.

# Parent Education Status

Parent Educational Status	Number of Parents
Attending job training or school	69
Not Attending job training or school	456

The chart displays that a great majority of the parents we serve are actively enrolled in school or job training to acquire a career or to advance their career.



# Parent Involvement

Approximately 125 different parents attended our monthly parent meetings at the centers covering topics such as Early Literacy, Mental Health, Child Abuse and Breast Cancer.

Over 20% of all fathers and/or father figures attended our father involvement activities.

Center I maintains a program to assist parents in speaking English or Spanish which was implemented and is maintained by our Family Worker Alfredo Ramos. The program currently has 5 active students for the English class and 3 active students for the Spanish class.



## In-Kind Donations

Our parents have donated over 25,666.06 hours year to support our program. Our top parent volunteer has donated over 204 hours.

We are very thankful to have such committed parents and volunteers!



# Faces of our Classrooms



The early years are the learning years. A child's ability to be attentive and to follow directions emerges in the early years. Structured early learning fosters these abilities for later success in school and in life. The most important growth and development in the brain happens by the age of five. At Le Jardin Community Center, Inc. we prepare students to be successful in the future by preparing their minds today. We give our students a Head Start.



Education is not the learning of facts but the training of the mind to think.

*Albert Einstein*

# Curriculum

Le Jardin Community Center, Inc. uses High Scope Curriculum in our Head Start program. High Scope is based on the children's interests and utilizes a hands-on approach through real-life materials.

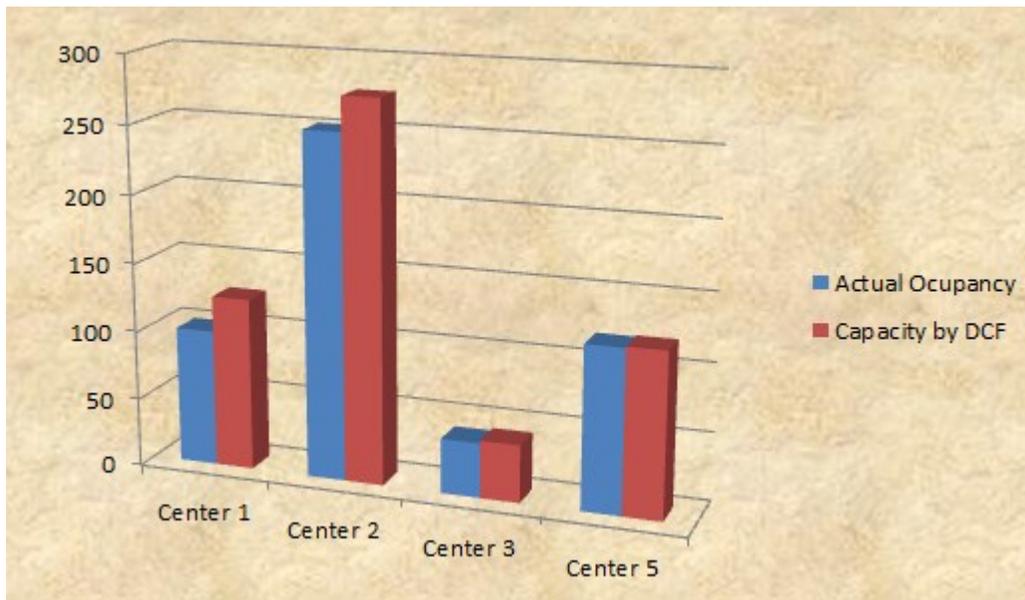
High Scope Curriculum with VPK Standards is used for our four-year-olds in the VPK Program. VPK includes pre, mid and post assessments to demonstrate development.

Early Head Start utilizes Creative Curriculum for infants and toddlers, concentrating at specific age levels.

Pre-K prepares children to be ready for school. Children who participate in high-quality early childhood education programs develop better language skills, score higher in school-readiness tests and have better social skills and fewer behavioral problems once they enter school. They are also better prepared for Kindergarten, especially in the areas of pre-reading, pre-math and social skills.



# Classroom Occupancy



Occupancy	Center 1	Center 2	Center 3	Center 5
Actual Occupancy	100	251	40	119
Capacity by DCF	126	276	42	120

As the information above displays, Le Jardin remains below the maximum capacity per center. This ensures that the children have adequate space to play, learn and explore. All classrooms maintain a ratio of one teaching staff per every ten children; Head Start classrooms include twenty children, one teacher and one teacher assistant. Early Head Start classrooms include eight children with two teachers.



Breast Cancer Awareness Day 2013



Center 2 Black History Show 2014



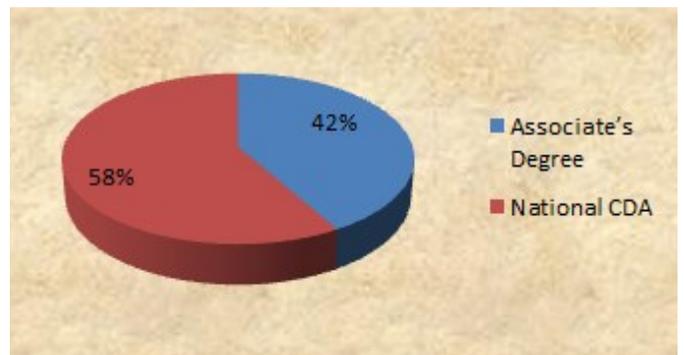
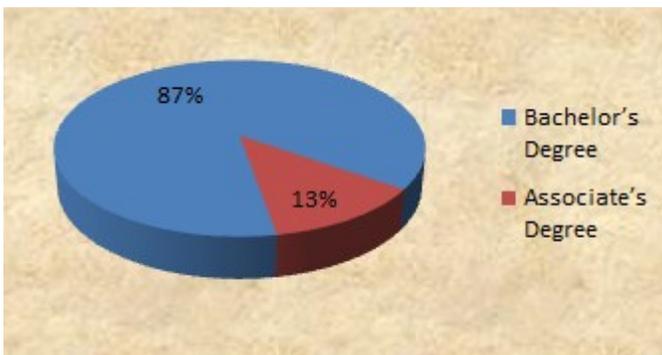
Pajama Day 2014

# Educational Staff Credentials

At Le Jardin we pride ourselves on having only the most qualified staff

Head Start Teacher Credentials	Number of Staff
Bachelor's Degree	21
Associate's Degree	3

Head Start Teacher Assistant Credentials	Number of Staff
Associate's Degree	10
National CDA	14



Hat Day 2014



Pajama Day 2014



Breast Cancer Awareness Day 2013

By July 2014 100% of our Head Start Teachers will have a Bachelor's degree or higher.

Our Curriculum Specialist, Zuilan Navarrete, and Education Specialist, Maria Motta, received Master's Degrees in Education this year.

100% of Early Head Start Teachers have a National CDA specializing in Infant and Toddler studies.

# Faces of our Program



Le Jardin Community Center, Inc. is a nonprofit organization with a mission to help other in our community. We help children through Head Start, Early Head Start and VPK and we help families through the social services we provide. We are in the business of improving the world around us by planting seeds for a better future and giving children and families guidance on the path to success. We are passionate about what we do.



Mardi Gras Parade 2014

If living by these sets of morals and principles and wanting to help better my land, better my country, my community, my team, my environment and helping the next person help themselves, if that's considered crazy, then I'm crazy.

*Luke Scott*

# Financial Integrity

Le Jardin Community Center uses a strict ethical code and follows all policies and procedures in financial matters. We are determined to run our nonprofit as a business.

## Revenue for August 1, 2013 — July 31, 2014

Head Start	\$3,005,987
Early Head Start	\$363,624
USDA Child Care Food Program	\$439,673
Voluntary Prekindergarten	\$411,495
ERATE	\$113,912
City of Homestead-CRA	\$20,000
City of Homestead-CDBG	\$121,494
Ocean Reef Community Foundation	\$23,287
Other Contributions	\$22,991
Total Revenue	\$4,522,463

## Projected Revenue for August 1, 2014 — July 31, 2015

Head Start	\$3,063,016
Early Head Start	\$397,871
USDA Child Care Food Program	\$448,466
Voluntary Prekindergarten	\$419,725
ERATE	\$115,051
Other Contributions	\$85,295
Total Revenue	\$4,529,425

# Professional Development

Staff professional development is important at Le Jardin. We believe in giving our employees the tools they need to help our children succeed.

In order to continuously offer above average education, the staff at Le Jardin attends over 15 hours of training a month. Some of the trainings our staff attend are:

- 20 hours of yearly Pre Service Training provided by CAHSD
- ERSEA
- CLASS
- Monitoring and Compliance
- Lesson Planning
- Health and Safety
- Creative Curriculum Ideas
- Bully-proofing
- Nutritional Training
- Health and Mental Health
- Management and Administration

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Our staff receive an personalized professional development plan annually which caters to the individual goals of each employee.

We strongly encourage all staff to continue their education in formalized academic institutions. Several of our employees are currently enrolled in school for higher degrees and certifications than what they began with upon hire.

We are always empowering our employees to achieve their fullest potential.

# Community Partners

Le Jardin uses several partners to assist and provide services to our families free of charge.

- Miami Global Colombian Lion's Club
- Goya Foods
- Central Florida Equipment
- City of Homestead
- Wings of Gold
- Barry University College of Health and Sciences
- Chrysalis Center – Mental Health Services
- D & D Psych – Mental Health Services
- En Familia – Support group for families, victim of abuse and parenting classes
- Florida International University – Center for Children and Families
- Perfect Therapy – Speech, Language, OT and Physical Therapy
- Arley Therapy – Speech, Language, OT and Physical Therapy
- Friendly Hands, Inc. – Speech, Language, OT and Physical Therapy
- A.T. Services – Speech, Language, OT and Physical Therapy
- The Birthing Center – Licensed Midwife for women health services
- University of Miami –School of Medicine
- University of Miami – Department of Psychology
- University of Miami Debbie Institute's DEB-Tech: Listening Language and Listening Program
- We Care – Local community based organization variety of services
- Community medical Group – Primary medical Home
- Florida Center for Allergy & Asthma Care – Allergy & Asthma Specialist
- EDGE – Early Development of Global Education ( Global Responsibility)
- Silver Palm United Methodist Church- faith based services and family counseling
- Art South
- WIC Program – Federal Nutrition Program



Early Learning  
Coalition  
of Miami-Dade/Monroe



Head  
Start

MIAMI-DADE  
COUNTY



VOLUNTARY PREKINDERGARTEN



The Annual Report of the Head Start and Early Head Start Programs at Le Jardin Community Center, Inc. for the 2013—2014 Program Year.

Please visit our website at [www.lejardincinc.org](http://www.lejardincinc.org)

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For additional information about Head Start please visit <http://eclkc.ohs.acf.hhs.gov/hslc/hs/about>

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